

## Highlights of Proposed Revisions to AAUP-AFT Bylaws (May 2021)

### Goals:

- Update bylaws (e.g., existing bylaws did not reflect the options for quick virtual meetings and electronic voting by Executive Council or membership)
- Compliance with changes in state and federal law and with constitutions of our national unions
- Remove processes that do not support union democracy, including the “slate” for elections
- Institutionalize representation of constituent groups
- Formalize the Department Representative Structure

### Key changes

#### Article 1: Membership

C. Allows grad students on fellowships (i.e. doctoral students) to opt in to membership and become dues paying members.

#### Article 5: Officers

- A. Renames VP to Executive Vice-President, combines Secretary and Treasurer roles into Secretary-Treasurer
- B. Adds constituent vice presidents for grad workers, EOF counselors, NTT faculty, TT faculty, and post docs
- Establishes an “Advisory Committee” consisting of the three Chapter Presidents (Camden, New Brunswick, & Newark) and the Vice Presidents to advise the President between meetings of the Executive Council.

#### Article 8: Department Representatives

Adds role of department representatives

#### Article 10: Organizing and Action Team

Establishes a permanent committee modeled on the Contract Action Committee that coordinated the campaign leading up to our last collective bargaining agreement.

#### Article 11: Grad Steering Committee and Vice President for Graduate Workers

Grad VP is elected by grad members but has some specific accountability to grad SC. This article was drafted, discussed, and put forward by the grad SC.

#### Article 19: Elections

E. Nominations. All nominees must petition and submit signatures, 10 for chapter level reps/officers and Executive Council representatives; 25 for university-wide officers of the Executive Council. There is no official “slate” anymore.