



AAUP-AFT RUTGERS

American Association of University Professors
American Federation of Teachers • AFL-CIO

DUES CHARTS

Full-Time Faculty, EOF Counselors, Winter/Summer Instructors

Sample Salary	Rate: 1%	Annual	Per Paycheck
\$50,000	X .01	\$500	\$19.16
\$60,000	X .01	\$600	\$22.99
\$70,000	X .01	\$700	\$26.82
\$80,000	X .01	\$800	\$30.65
\$90,000	X .01	\$900	\$34.48
\$100,000	X .01	\$1,000	\$38.31
\$110,000	X .01	\$1,100	\$42.15
\$120,000	X .01	\$1,200	\$45.98

Faculty members will receive the following increases:

- Fiscal Year 2018 – 2019: \$3,642 across-the-board salary increases added to base salary retroactive to July 1, 2018
- Fiscal Year 2019 – 2020: 3% across-the-board salary increase, effective July 1, 2019
- Fiscal Year 2020 – 2021: Salary pool increase of 3% for merit awards. **This increase was withheld due to the University's declaration of a fiscal emergency.**
- Fiscal Year 2021 – 2022: 2.5% across-the-board salary increase, effective July 1, 2020

Teaching and Graduate Assistants

Year	Union Negotiated Minimum Salary	Rate: .8%	Per Year	Per Paycheck
2019-2020	AY- \$28,569 CY- \$32,204	X .008	AY- \$228.55 CY- \$257.63	\$10.53 \$9.87
2020-2021	AY- \$29,426 CY- \$33,170	X .008	AY- \$235.41 CY- \$265.36	\$10.85 \$10.17
2021-2022	AY- \$30,162 CY- \$33,999	X .008	AY- \$241.30 CY- \$271.99	\$11.12 \$10.42

AY= Academic Year (217 work days)

CY= Calendar Year (261 work days)

NOTE: This increase was withheld due to the University's declaration of a fiscal emergency.

Postdoctoral Employees

Sample Salary	Rate: .75%	Annual	Per Paycheck**
\$42,552*	X .0075	\$319.14	\$12.23
\$50,000	X .0075	\$375.00	\$14.37
\$58,000	X .0075	\$435.00	\$16.67
\$65,000	X .0075	\$487.50	\$18.68

*This minimum salary, established in our now long-expired contract with the University, is still in effect and will remain so until the University settles its contract with Postdoctoral employees.

**Assuming calendar year pay and 261 work days.

Part-Time Lecturers, PTLFC-AAUP-AFT

Salaries shown are the contractual minimums per three-credit course in Fall 2019-Fall 2021. If you are paid more than the minimum, your dues will be higher than the figures shown.

Sample Salary	Rate: 1.25%	Per Semester	Per Paycheck
\$5,493	X .0125	\$68.66	\$6.30
\$5,658	X .0125	\$70.73	\$6.49
\$5,799	X .0125	\$72.49	\$6.65