

Article 22- CONDITIONS OF EMPLOYMENT

A. Academic Year Appointments

Appointment for the academic year requires that the appointee be in attendance at the University from September 1 to Commencement, or an equivalent period, within each academic year unless excused by the appropriate academic officer.

B. Calendar Year Appointments

Appointment for the calendar year (July 1-June 30, or other twelve-month appointments) requires that the appointee be in attendance at the University for the entire year unless excused by the appropriate academic officer, with the exception of a vacation of one month.

C. Teaching Assistant and Graduate Assistant appointments shall be governed by Article 12, Section D.

Grievances arising under this Article, applicable to Article 9, shall be heard as Category Two grievances