

## Article 21- UNIVERSITY PROCEDURES

Rutgers and the AAUP-AFT agree that all members of the negotiations unit shall be entitled to enjoy, and shall be subject to, all terms and conditions of employment applicable to the negotiations unit provided for in the University Policy Library and not provided for herein. During the life of the Agreement or any extension thereof, any change in the University Policy Library that constitutes a change in a mandatorily negotiable term and condition of employment of members of the negotiations unit shall be negotiated.

Grievances arising under this Article, applicable to Article 9, shall be heard as Category Two grievances.