

APPENDIX G

SIDEBAR AGREEMENT REGARDING FACULTY DISMISSAL PROCEDURES

1. A pool of 8-12 professional arbitrators jointly agreed to by the University and the AAUP- AFT shall be established on an annual basis. A selection method jointly developed by the parties that insures both rotation in the use of arbitrators and random assignment shall be utilized by the University to designate an arbitrator as presiding officer for hearings conducted pursuant to University regulations. The arbitrator shall not participate in deliberations of the panel or in preparation of its report, but shall be responsible for conducting the hearings consistent with University regulations and ruling on all procedural issues that arise. The cost of arbitrators shall be borne by the University.
2. The University's obligation prescribed by University Regulation 3.98 to pay the reasonable expense of the faculty member shall not exceed \$90,000.