



AAUP-BHSNJ

**Rutgers Biomedical
and Health Sciences**

Dear Dean DiGiovanni:

We, the undersigned School of Health Professions faculty, are writing to express our concerns about increased workload at SHP, which undermines our ability to provide high-quality education to our students and to engage in meaningful and productive research. We fully support our union's proposal on workload, which will make several important improvements:

1. Ensure that faculty receive additional workload credits for teaching larger classes. This means that if we are called upon to teach more students, we will still have enough time to provide each and every student with the highest quality education and individual support;
2. Guarantee adequate workload credits for faculty who work as clinical coordinators, clinic directors, academic coordinators and advisors in order to ensure that all students will have the best possible clinical educational experiences;
3. Ensure adequate protected time for scholarship, so that faculty can engage in research that will improve healthcare delivery and health outcomes here in New Jersey and nationwide;
4. Guarantee equitable and adequate protected time for service work that makes the whole school run; and
5. Ensure workloads are distributed equitably among faculty, regardless of program or department.

These proposals will promote equity among SHP faculty and will ensure that all faculty have the time and resources that we need to succeed as teachers and researchers.

We call upon you to agree to our union's workload proposal, which will benefit our faculty, our students, and our entire school.

Sincerely,

1. Derek Malenczak, Psychiatric Rehabilitation and Counseling Professions
2. Barbara Tafuto, Health Informatics
3. Tameika Minor, Psychiatric Rehabilitation and Counseling Professions
4. Tiffany Benaroya, Psychiatric Rehabilitation and Counseling Professions
5. Samantha Taylor, Clinical Laboratory and Medical Imaging Sciences
6. Nkechi Mbadugha, Physician Assistant Studies and Practice
7. Jennifer Joseph, Physician Assistant Studies and Practice
8. Krista Donough, Clinical Laboratory and Medical Imaging Sciences

9. Lisa Palladino Kim, Health Informatics
10. Claire O'Connell, Physician Assistant Studies and Practice
11. Nancy Mingelgreen, Rehabilitation and Movement Sciences
12. Matthew Wright, Physician Assistant Studies and Practice
13. Melissa Eiseman, Physician Assistant Studies and Practice
14. Brittany Stone, Psychiatric Rehabilitation and Counseling Professions
15. Danielle Nanni, Clinical Laboratory and Medical Imaging Sciences
16. Karly Turner, Rehabilitation and Movement Sciences
17. Keara McNair, Rehabilitation and Movement Sciences
18. Dana Fleming, Rehabilitation and Movement Sciences
19. Carolyne Messiah, Medical Laboratory Sciences
20. Amy Banko, Psychiatric Rehabilitation and Counseling Professions
21. Marianne Mortera, Rehabilitation and Movement Sciences
22. Colleen Spingarn, Physician Assistant Studies and Practice
23. Natalia Noce, Rehabilitation and Movement Sciences
24. Anthony Zazzarino, Psychiatric Rehabilitation and Counseling Professions
25. Ashtin Castor, Physician Assistant Studies and Practice
26. Stephanie Cochrane, Clinical Laboratory and Medical Imaging Sciences
27. Jessica Gomes, Physician Assistant Studies and Practice
28. Alyssa Carbajal, Physician Assistant Studies and Practice
29. Jigna Patel, Rehabilitation and Movement Sciences
30. Rich Ferraro, RBHS
31. Rema Vinod, Clinical Laboratory and Medical Imaging Sciences
32. Matthew Rubinstein, Clinical Laboratory and Medical Imaging Sciences
33. Nadina Jose, Health Informatics
34. B. Ramamurthy, Physician Assistant Studies and Practice
35. Kaitlin Deitz, Psychiatric Rehabilitation and Counseling Professions
36. Weili Lu, Psychiatric Rehabilitation and Counseling Professions
37. Michelle Zechner, Psychiatric Rehabilitation and Counseling Professions
38. Garth Nanni, Clinical Laboratory and Medical Imaging Sciences
39. Rhea Banerjee, Psychiatric Rehabilitation and Counseling Professions
40. Thea Cogan-Drew, Physician Assistant Studies and Practice
41. Steven Marionneaux, Clinical Laboratory and Medical Imaging Sciences
42. Rebecca Brody, Clinical and Preventive Nutrition Sciences
43. Aubrey Daniels, Psychiatric Rehabilitation and Counseling Professions

44. Lue Ann Librera, Psychiatric Rehabilitation and Counseling Professions
45. Erich Vidal, DHSc, PA-C, Physician Assistant Studies and Practice
46. Raquel Perez, Clinical Laboratory and Medical Imaging Sciences
47. Tracy Davis, Interdisciplinary Studies
48. Albert J. Heuer, Interdisciplinary Studies
49. Dana Richmond, Occupational Therapy
50. Dipali Yeh, Physician Assistant Studies and Practice
51. Vishal Dalal, Physician Assistant Studies and Practice
52. David Kietrys, Rehabilitation and Movement Sciences
53. Raquel Barreto, Physician Assistant Studies and Practice
54. Adrienne Simonds, Rehabilitation and Movement Sciences
55. Kavitha Murthi, Occupational Therapy
56. Ashley Conklin, Rehabilitation and Movement Sciences
57. Beth Balavram, Physician Assistant Studies and Practice
58. Julie Tang, Physician Assistant Studies and Practice
59. Elizabeth Schmidt, Physician Assistant Studies and Practice
60. Allison Brown, Rehabilitation and Movement Sciences
61. Ernest Michael Bunuan, Psychiatric Rehabilitation and Counseling Professions
62. Sarah Patel, Physician Assistant Studies and Practice
63. Patrice Paoletta, Clinical and Preventive Nutrition Sciences
64. Frank Giannelli, Physician Assistant Studies and Practice
65. Younghwa Michelle Chang, Rehabilitation and Movement Sciences
66. Mark Vorensky, Rehabilitation and Movement Sciences
67. Susan Paparella-Pitzel, Rehabilitation and Movement Sciences
68. Soha Saleh, Rehabilitation and Movement Sciences
69. Qinyin Qiu, Rehabilitation and Movement Sciences
70. Anita Van Wingerden, Rehabilitation and Movement Sciences
71. Kira Medina-Tiencken, Speech-Language Pathology
72. Patricia Fay, Rehabilitation and Movement Sciences
73. Caroline Welch, Rehabilitation and Movement Sciences
74. Kristen Victorino, Rehabilitation and Movement Sciences
75. Emily Grossman, Psychiatric Rehabilitation and Counseling Professions
76. Nathan Wages, Rehabilitation and Movement Sciences
77. Judy Deutsch, Rehabilitation and Movement Sciences
78. Jennifer Bridenbaugh, Clinical and Preventive Nutrition Sciences

- 79. Dennise Krencicki, Rehabilitation and Movement Sciences
- 80. Stephanie Hubbell, Rehabilitation and Movement Sciences
- 81. Frederick Coffman, Health Informatics
- 82. Carla Pardee, Physician Assistant Studies and Practice
- 83. Jose G. Centeno, Rehabilitation and Movement Sciences

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