



DUES CHARTS

Dues for Full-Time Faculty, EOF Counselors, and W/S Instructors

Sample Salary	Rate: 1%	Annual	Per Paycheck
\$60,000	X .01	\$600	\$22.99
\$70,000	X .01	\$700	\$26.82
\$80,000	X .01	\$800	\$30.65
\$90,000	X .01	\$900	\$34.48
\$100,000	X .01	\$1,000	\$38.31
\$110,000	X .01	\$1,100	\$42.15
\$120,000	X .01	\$1,200	\$45.98
\$130,000	X .01	\$1,300	\$49.81

Full-time faculty members receive the following increases:

- Fiscal Year 2022–23: \$5,035 flat-dollar-amount raise added to base salary and retroactive to July 1, 2022
- Fiscal Year 2023–24: 3.5% across-the-board salary increase, effective July 1, 2023
- Fiscal Year 2024–25: salary pool increase of 3.25% for merit awards, effective July 1, 2024.
- Fiscal Year 2025–26: 3.5% across-the-board salary increase, effective July 1, 2025.

EOF counselors receive the following increases:

- Fiscal Year 2022–23: \$5,035 flat-dollar-amount raise added to base salary and retroactive to July 1, 2022
- Fiscal Year 2023–24: 3.5% across-the-board salary increase, effective July 1, 2023
- Fiscal Year 2024–25: 3.5% across-the-board salary increase, effective July 1, 2024
- Fiscal Year 2025–26: 3.5% across-the-board salary increase, effective July 1, 2025.

[Click here for a summary](#) of Winter/Summer Instructors' salary increases

Dues for Teaching and Graduate Assistants

Year	Union Negotiated Minimum Salary	Rate: .8%	Per Year	Per Paycheck
2022–23*	AY - \$34,678 CY - \$39,655	X .008	AY - \$277.42 CY - \$317.14	\$12.79 \$12.16
2023–24	AY - \$35,335 CY - \$40,635	X .008	AY - \$282.68 CY - \$325.08	\$13.03 \$12.46
2024–25	AY - \$36,395 CY - \$41,854	X .008	AY - \$291.16 CY - \$334.83	\$13.42 \$12.83
2025–26	AY - \$40,000 CY - \$46,000	X .008	AY - \$320.00 CY - \$368.00	\$14.75 \$14.10

*Includes \$1,500 lump-sum payment AY= Academic Year (217 workdays) CY= Calendar Year (261 workdays)

Dues for Postdoctoral Employees

Year	Union Negotiated Minimum Salary	Rate: .75%	Per Year	Per Paycheck
2022–23	\$52,500	X .0075	\$393.75	\$15.09
2023–24	\$56,963	X .0075	\$427.22	\$16.37
2024–25	\$61,804	X .0075	\$463.53	\$17.76
2025–26	\$63,967	X .0075	\$479.25	\$18.36

*Assuming calendar year pay and 261 work days.

Postdocs making more than the minimum receive the following increases:

- Fiscal Year 2022–23: 5% across-the-board salary increase, retroactive to July 1, 2022
- Fiscal Year 2023–24: 8.5% across-the-board salary increase, effective July 1, 2023
- Fiscal Year 2024–25: 8.5% across-the-board salary increase, effective July 1, 2024.
- Fiscal Year 2025–26: 3.5% across-the-board salary increase, effective July 1, 2025.

Dues for Adjunct Lecturers (in the Rutgers Adjunct Faculty Union)

Salaries shown are the contractual minimums for a Lecturer 1 teaching a three-credit course in Fall 2023, Fall 2024, and Fall 2025. If you are paid more than the minimum, your dues will be proportionally higher than the figures shown.

Sample Salary	Rate: 1.25%	Per Semester	Per Paycheck
\$7,788	X .0125	\$97.35	\$8.93
\$8,055	X .0125	\$100.69	\$9.24
\$8,331	X .0125	\$104.14	\$9.55