



DUES CHARTS

Full-Time Faculty, EOF, W/S Instructors

Sample Salary	Rate: 1%	Annual	Per Paycheck
\$50,000	X .01	\$500	\$19.16
\$60,000	X .01	\$600	\$22.99
\$70,000	X .01	\$700	\$26.82
\$80,000	X .01	\$800	\$30.65
\$90,000	X .01	\$900	\$34.48
\$100,000	X .01	\$1,000	\$38.31
\$110,000	X .01	\$1,100	\$42.15
\$120,000	X .01	\$1,200	\$45.98

Faculty members received the following increases:

- Fiscal Year 2018–19: a \$3,642 across-the-board salary increases added to base salary retroactive to July 1, 2018
- Fiscal Year 2019–20: a 3% across-the-board salary increase, effective July 1, 2019
- Fiscal Year 2020–21: a salary pool increase of 3% for merit awards. This increase was withheld due to the University’s declaration of a fiscal emergency, but was finally paid starting on July 1, 2021, under an agreement negotiated earlier that year.
- Fiscal Year 2021–22: a 2.5% across-the-board salary increase, effective July 1, 2020. Rutgers wanted to withhold this increase too, but it was finally paid starting on March 1, 2022.

Teaching and Graduate Assistants

Year	Union Negotiated Minimum Salary	Rate: .8%	Per Year	Per Paycheck
2019-20	AY- \$28,569 CY- \$32,204	X .008	AY- \$228.55 CY- \$257.63	\$10.53 \$9.87
2020-21	AY- \$29,426 CY- \$33,170	X .008	AY- \$235.41 CY- \$265.36	\$10.85 \$10.17
2021-22	AY- \$30,162 CY- \$33,999	X .008	AY- \$241.30 CY- \$271.99	\$11.12 \$10.42

AY= Academic Year (217 work days) CY= Calendar Year (261 work days)

NOTE: The 2020–21 increase was withheld due to the University's declaration of a fiscal emergency, but was finally paid starting on July 1, 2021. The 2021–22 increase was withheld for eight months, but was paid starting on March 1, 2022.

Postdoctoral Employees

Sample Salary	Rate: .75%	Annual	Per Paycheck*
\$50,000	X .0075	\$375.00	\$14.37
\$58,000	X .0075	\$435.00	\$16.67
\$65,000	X .0075	\$487.50	\$18.68

*Assuming calendar year pay and 261 work days.

Part-Time Lecturers, PTLFC-AAUP-AFT

Salaries shown are the contractual minimums per three-credit course in Fall 2019–Fall 2021. If you are paid more than the minimum, your dues will be higher than the figures shown.

Sample Salary	Rate: 1.25%	Per Semester	Per Paycheck
\$5,493	X .0125	\$68.66	\$6.30
\$5,658	X .0125	\$70.73	\$6.49
\$5,799	X .0125	\$72.49	\$6.65